

## 

## <u>Key Concept</u>

**Status Structures**: patterned inequalities of respect, deference, and influence among a group of people

## <u>Key Assumptions</u>

Three dynamics are common to task groups: A Capabilities Presumption (Attributes) A Collective Orientation (Cooperation) A Task Orientation (Accomplishing A Goal)

Status characteristics are attributes on which we vary that yield esteem. • They have Status Value Characteristics • They must be Salient • They are born in Interactional • They are either Specific or Diffuse • They lead to (Consensual) Performance Expectations • They require a Burden Of Proof because of Status Generalization

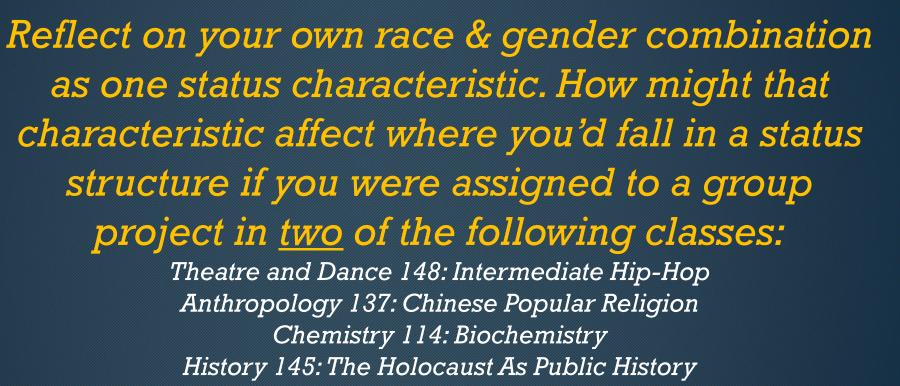
## JOURNAL QUESTION



Often we think of status characteristics individually (e.g., white person), but we know some combined characteristics have their own status value (e.g., white woman).









Your answer should mention status value, salience, specific/diffuse characteristics, and both your and the other group members' performance expectations for you.