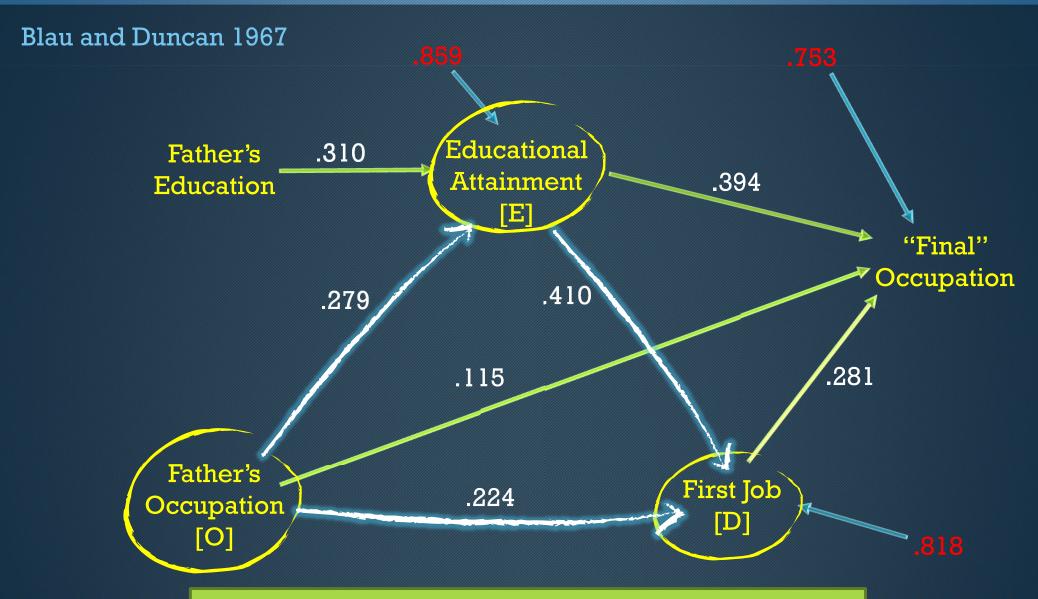


# Social Mobility

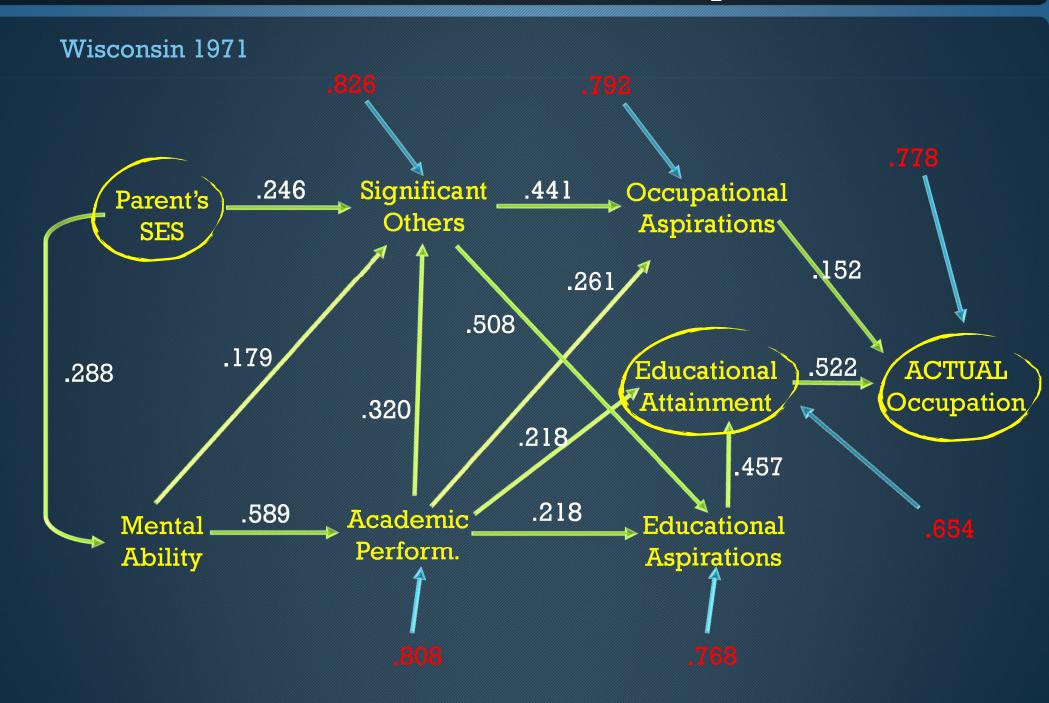


"Indirect" Effect Of Father's Education: (.310 \* .410) = .127

"Indirect" Effect of Father's Job: (.279 \* .410) = .114

"Total" Effect Of Father's Job: (.279 \* .410) + .224 = .338

# Social Mobility



# • Economic Capital:

- Control of financial resources (e.g., cash, assets) Human Capital: Accumulated knowledge, skills, and physical capabilities gained through education
- · Cultural Capital: Linguistic/cultural competencies (primarily tastes and dispositions) valued but not taught in schools. Embodied · Objectified · Institutionalized
- · Social Capital:

The collective value of all social networks (who you know) and the inclinations that arise from these networks to do things for each other.

Capital Decies

# Economic Capital (Parent's SES)

Census 2020 (25-34 YO, Full Time)	HS	AA	BS	MA+
All Workers	36k	44k	60k	70k
Men	40k	50k	64k	78k
Women	32k	38k	54k	65k
Asians	39k	51k	69k	85k
Whites	39k	45k	60k	70k
Hispanics	34k	41k	50k	59k
Blacks	34k	35k	50k	53k

CONTROL OF FINANCIAL RESOURCES (E.G., CASH, ASSETS)



Are there reasons (other than discrimination) that might explain these patterns? Is race still a factor in those reasons?

# Human Capital (Ability/Performance)

### School Readiness At Age

#### **Can Count To 20**

White - 69%

Asian – 69%

Black - 69%

Hispanic – 41%

#### **Can Write Name**

White - 64%

Asian - 61%

Black - 58%

Hispanic – 49%

#### **Can Read Words**

White - 36%

**Knows All Letters** 

Asian – 39%

Black - 37%

Hispanic – 15%

White - 75%

Asian – 79%

Black - 67%

Hispanic – 55%

Some of the Hispanic

deficiency can be

accounted for by

**English** being

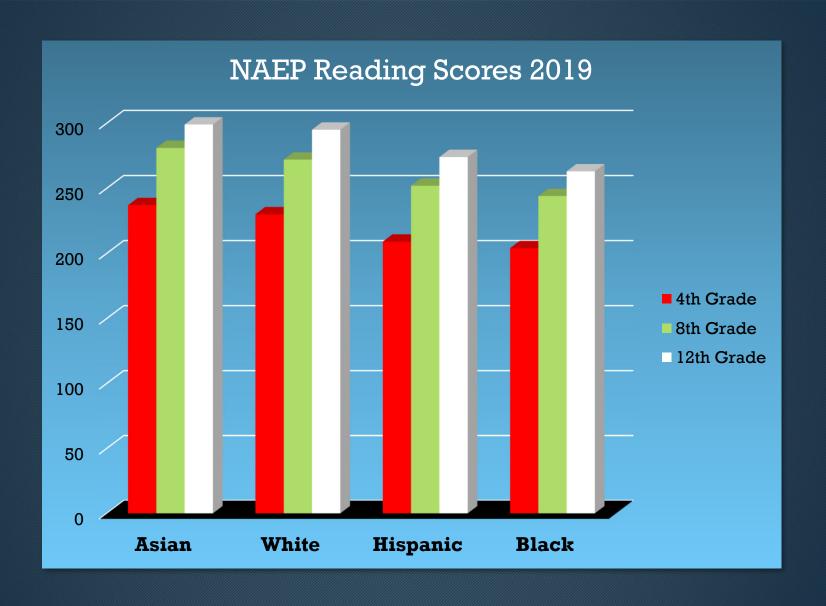
some students'

second language.

Nat'l Household Education Survey

ACCUMULATED KNOWLEDGE, SKILLS, AND PHYSICAL CAPABILITIES **GAINED THROUGH EDUCATION** 

# Performance Differences



#### Facts:

Minority Kids Are More Likely

... to be in single-race schools

... to attend schools where teachers don't live nearby

... to attend public schools

... to attend large urban schools

... to attend highly tracked schools

... to attend bureaucratic schools

... to attend poorly-resourced schools

... to be taught by uncertified teachers

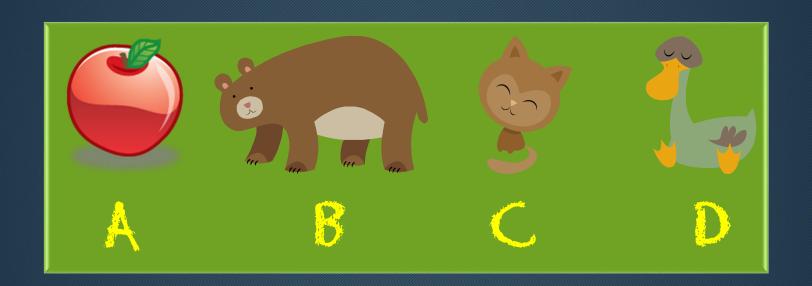
And To Face Micro-Expectations In These Environments

# Cultural Capital (Aspirations)

EMBODIED • Elite Values/Attitudes/Behaviors

OBJECTIFIED • Elite Material Resources

INSTITUTIONALIZED • Elite Education Credentials



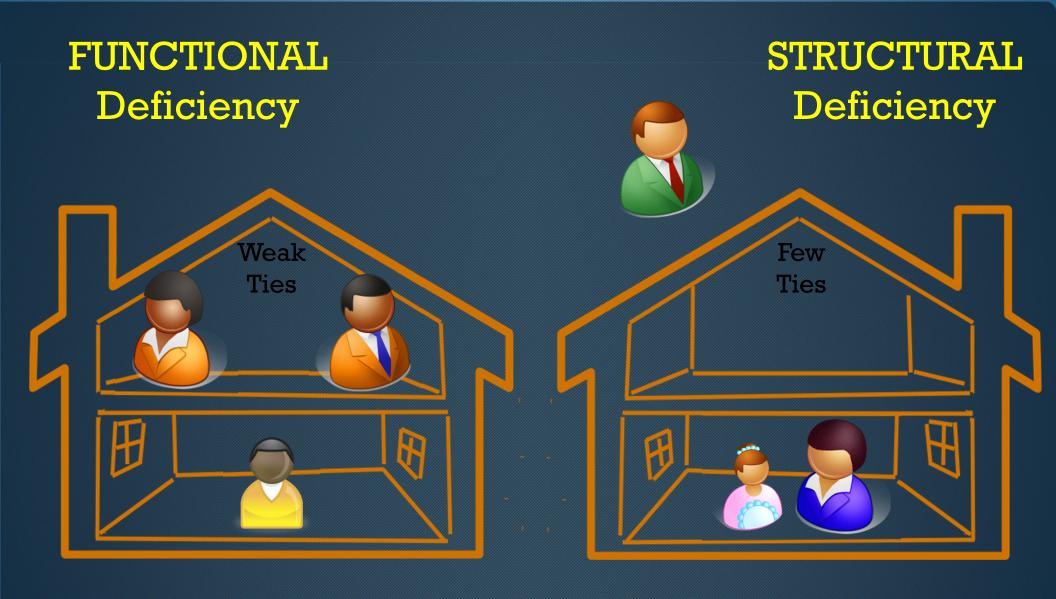
LINGUISTIC/CULTURAL COMPETENCIES (PRIMARILY TASTES & DISPOSITIONS)

VALUED BUT NOT TAUGHT IN SCHOOLS



What about "intercultural competence" (knowledge of cultures and cultural practices, social skills to function effectively in diverse groups)? Is that valued as something people learn in school?

# Social Capital (Significant Others)



THE COLLECTIVE VALUE OF ALL SOCIAL NETWORKS (WHO YOU KNOW)
AND THE INCLINATIONS (NORMS OF RECIPROCITY) THAT ARISE FROM
THESE BONDING/BRIDGING NETWORKS TO DO THINGS FOR EACH OTHER

# JOURNAL QUESTION

We discussed "intercultural competence" during our conversation about cultural capital only because people tend to confuse it (because of the word "cultural") with cultural capital. As defined, it is actually "human capital".

What kind of job do you want to have ultimately? Make a case for a) why employers in your field should require it, b) how we should teach it here, and c) how you could display your holdings of it in your resume. Who do you think would get more credit for having it: White graduates or non-White graduates?